



GRAMMAR PRACTICE

Future Perfect in Work and Careers

Work and Careers | Completed actions before a future time | Cambridge IGCSE ESL 0511

1. Lead-in discussion

Talk with a partner. You may already use this grammar without noticing it.

No.	Question
1	What will you have learned by the end of this school year?
2	What skills will people need by the time they start work?
3	What will you have achieved before leaving school?
4	How might jobs have changed by 2035?

2. Grammar in context

Read the text. The bold phrases show the grammar used in a natural topic context.

Preparing for Future Careers

By the time today's students enter the workplace, many jobs **will have changed** because of technology and automation.

Some learners **will have developed** digital skills before they apply for their first job. Others **will have gained** practical experience through volunteering or part-time work.

By 2035, employers **will have created** new roles that do not exist today. However, communication, teamwork and adaptability will still be important.

3. Notice the pattern

Use the future perfect for actions that will be completed before a future time.

Use	Form / signal	Example
Form	will have + past participle	Jobs will have changed by 2035.
Future deadline	by + future time	By the end of school, students will have learned useful skills.
Before another future action	by the time + present simple	By the time they start work, they will have gained experience.
Completed future result	focus on completion	Employers will have created new roles.

4. Build accurate sentences

Complete each sentence using the grammar focus. Then write two examples of your own.

No.	Prompt	Use	Your answer
1	Jobs / change / by 2035.	will have	
2	Students / develop / digital skills by the time they apply.	will have	
3	She / gain / experience before leaving school.	will have	
4	Employers / create / new roles by then.	will have	

1. _____

2. _____

5. Use it in exam answers

Complete the tasks using the grammar focus naturally.

Task	What to do
Speaking	Discuss what skills students will have learned before starting work.
Writing	Write a paragraph predicting how careers will have changed by 2035.
Reading	Underline future perfect forms in the context text.

6. Common mistakes

Correct the mistakes.

No.	Mistake	Your correction
1	Jobs will changed by 2035.	
2	Students will have develop skills.	
3	By the time they will apply, they will have gained experience.	
4	Employers will has created new roles.	

7. Topic discussion questions

Use these for pair work, small-group discussion, or speaking-test warm-up practice.

1. What skills will students have learned before their first job?
2. How will careers have changed by 2035?
3. Will people have replaced some jobs with AI?
4. What will you have achieved by the end of school?

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4. Build accurate sentences

1. Jobs will have changed by 2035.
2. Students will have developed digital skills by the time they apply.
3. She will have gained experience before leaving school.
4. Employers will have created new roles by then.

Own answers will vary. Check that the grammar focus is accurate and natural.

6. Common mistakes

1. Jobs will have changed by 2035.
2. Students will have developed skills.
3. By the time they apply, they will have gained experience.
4. Employers will have created new roles.

Notes for checking

1. Form: will have + past participle - Jobs will have changed by 2035.
2. Future deadline: by + future time - By the end of school, students will have learned useful skills.
3. Before another future action: by the time + present simple - By the time they start work, they will have gained experience.
4. Completed future result: focus on completion - Employers will have created new roles.